

# OUR 2019 VISION

150 Years

## Sustainable Contractor of Choice

COMMITMENTS



### RESOURCE MANAGEMENT

We commit to responsibly source and efficiently manage our consumption of natural resources.



### NATURAL ENVIRONMENT

We commit to protecting and enhancing the natural environment.



### COMMUNITY

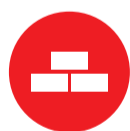
We commit to promoting opportunities, benefits and inward investment to local communities.



### WORKING TOGETHER

We commit to strengthening relationships with our stakeholders and staff.

TARGETS



### MATERIALS

100% responsible sourcing of key materials



### POLLUTION PREVENTION

Zero pollution incidents



### COMMUNITY BENEFITS

£1.50 re-invested locally for every £1 spent



### OUR PEOPLE

100% of our staff received role-specific sustainability training



### CARBON

25% reduction in carbon emissions



### BIODIVERSITY

Increase in native biodiversity



### COMMUNITY ENGAGEMENT

40% of workforce is local



### INDUSTRY

80% of strategic supply chain registered as SCSS bronze, silver or gold members



### WATER

15% reduction in water consumption



### SUPPLY CHAIN

40% of project spend is local



### TRAINING

Train 100% of our strategic supply chain on our sustainability strategy



### WASTE

Waste neutral; 100% diversion of non-hazardous waste from landfill